

CURRICULUM VITAE

Contact details: 084 584 6883 or ssiyengo@buyolo.co.za

1. **Family name:** Siyengo
2. **First name:** Sphetho
3. **Nationality:** African
4. **Civil status:** South African
5. **Education:**

Institution [Date from - Date to]	Degree(s) obtained:
University of Stellenbosch Business School. [2005-2007]	Master of Business Administration (MBA)
University of the Western Cape [1996-1998]	Bachelor of Education (B.Ed.)
University of the Western Cape [1990-1994]	Bachelor of Science (B.Sc.)
Institution [Date from - Date to]	Diploma(s) and certificate(s) obtained:
University of Pretoria [2004-2004]	Certificate in Creativity, Innovation and Technopreneurship
University of Pretoria [2003-2003]	Certificate in Financial Management for Non-Financial Managers
Damelin [2002-2002]	Diploma in Business Management
Peninsula Technikon [2000-2000]	Certificate in Project Management
University of the Western Cape [1994-1994]	Higher Diploma in Education (H.D.E)

6. **Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
English	5	5	5
IsiXhosa	5	5	5
IsiZulu	3	3	3
Afrikaans	3	3	2

7. **Membership of professional bodies:** National Association of BEE Consultants (NABC)
8. **Other skills:** Computer literacy - word and excel
9. **Present position:** Director at Buyolo Business Advisory Services (“Buyolo”)
10. **Years within the firm:** 2 years 6 months

11. Key expertise

- Project and programme management
- Strategic management
- Negotiations
- Change management
- Business analysis
- Financial management
- Enterprise development
- Black Economic Empowerment and transformation facilitation
- Project evaluation
- Fund management
- Monitoring and Evaluation
- Facilitation, training and mentoring
- Research

12. Specific experience in the region:

Country	Date from - Date to
South Africa (Western Cape and Gauteng Provinces)	1995-Date

13. Professional experience

Date from - Date to	Location	Company	Position	Description
2007 – Date	Cape Town	Buyolo Business Advisory Services	Director	<p>Functions:</p> <p>Project management, organisational development, qualitative and quantitative research, impact assessment studies, facilitation of BEE and transformation strategies, Training, SME development, feasibility studies and business planning</p> <p>Projects completed:</p> <ul style="list-style-type: none"> • Conducted a transformation study on behalf of the City of Cape Town’s Tourism directorate. Some of the objectives of the study were to increase the pace and effectiveness of Broad Based Black Economic Empowerment (B-BBEE) efforts in the tourism sector. Tactics employed included a research for match-making models between small BEE companies and big businesses. The other component was to analyse the BEE status and empowerment levels of different organisations in Cape Town Tourism (CTT) database. The outcome of the project was an indication of the need for more improvements. • Completed an impact assessment and customer satisfaction for the Western Cape’s Department of Local Government and Housing. • Conducted feasibility studies for the following CapeNature reserves: Kogelberg in Kleinmond and Salmonsdam in Standford (both in the Overberg region) as well as Rocherpan just outside Velddrif in the West Coast. • Developed Product Development Guidelines for the City of Cape Town • Facilitated Broad Based Black Economic Empowerment (BBBEE) workshops for various organisations. • Developed business plans for entrepreneurs at Small Enterprise Development Agency (SEDA) • Assisted Cape Craft Design Institute (CCDI) - GIFT Warehouse on business planning

2004 - 2006	Cape Town	Integrated Tourism Entrepreneurship Support Programme	Project Manager	<ul style="list-style-type: none"> Managed the Integrated Tourism Entrepreneurship ,Support Programme, a programme funded by the Western Cape's Department of Economic Development and Tourism and the Development Bank of Southern Africa (DBSA) The purpose of the programme was to mainstream and transform BEE SME tourism related businesses through business planning, organisational development, strategic intervention, marketing and facilitation of mergers Championed a merger between African Eagle Day Tours and Grassroute Tours
2001 - 2004	Pretoria	Innovation Fund	Domain Specialist	<ul style="list-style-type: none"> Funded innovative projects in Science Engineering and Technology projects to the value of R171 million over a three year period Selected and managed innovative as well as economically viable projects on behalf of the Innovation Fund Conducted technical and business evaluation on projects funded by the Innovation Fund
1995 – 2001	Cape Town	Western Cape Education Department	Science Teacher, Head of Department and Curriculum Advisor	<ul style="list-style-type: none"> Managed the Science Department Taught learners Training over 100 educators and centre managers on curriculum, administration and management issues
1993-1994	Cape Town	University of the Western Cape	Lab and student Assistant	Registration of students, technical and academic support for first and second year students

14. Other relevant information:

Publications:

- Siyengo S. 8 June 2009. Better skills will protect South Africa against globalisation. Cape Town: *Cape Argus Newspaper*
- Siyengo S. 12 December 2008. Selective Bailouts Bad Move for BEE. *Cape Argus Newspaper*
- Siyengo S. 29 August 2008. BEE Widens its Horizons. *Cape Argus Newspaper*

- Siyengo, S. 2007. “Black economic empowerment challenges within the Western Cape tourism industry.” *Research report (MBA) University of Stellenbosch*,